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# ANNUAL



# WAGE AND SALARY SURVEY

## May 2020

**Please note the results of the survey are average rates compiled from each region. This does not represent the opinion of Master Electricians and should be used as a guide only.**

**While every effort has been made to ensure the accuracy of the contents of this publication, Master Electricians shall not be liable to nor accept any responsibility or liability for any action taken or for any error contained in, or omission from, this publication.**

**NED (Not enough data) is in place where an average has not been able to be calculated due to not enough data.**

# Domestic Electricians

Region	Domestic Electricians							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 year	3 years	6 years	8 years +
Northland	21.60	26.60	31.80	32.30	56.40	65.80	68.40	69.5
Auckland	30.00	33.00	47.00	48.60	65.00	65.00	65.0	75.50
Waikato	25.62	26.9	33.0	33.7	51.6	62.8	69.8	72.2
Bay of Plenty	28.00	30.00	35.00	35.00	68.00	72.00	76.50	76.50
Hawke's Bay	26.00	30.00	33.60	33.80	56.00	65.00	68.50	70.60
Taranaki	28.00	29.50	30.00	31.00	66.60	66.60	68.30	68.70
Manawatu-Whanganui	25.00	26.20	30.80	34.40	70.80	72.90	73.40	73.80
Wellington	26.40	30.30	33.50	34.30	56.40	65.80	68.40	69.20
Tasman	30.00	32.00	32.00	36.00	75.00	75.00	75.00	75.00
Nelson	23.00	27.60	31.75	33.00	66.00	68.50	73.50	73.50
Marlborough	31.80	33.50	34.80	42.30	76.30	76.30	76.30	76.30
Canterbury	28.60	29.60	32.00	33.50	70.80	72.50	73.40	74.00
Otago	26.30	29.90	32.90	34.80	65.00	68.00	67.10	68.50
Southland	30.00	31.00	32.00	34.00	71.00	74.10	72.60	74.30

# Industrial Electricians

Region	Industrial Electricians							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 yea	3 years	6 years	8 years +
Northland	25.50	28.50	31.00	42.00	66.00	70.50	70.50	67.7
Auckland	34.23	37.58	40.18	42.23	55.00	72.50	70.9	69.33
Waikato	25.00	29.8	31.6	34.3	66.4	71.0	72.6	75.7
Bay of Plenty	30.58	33.39	36.79	35.81	74.75	72.66	75.00	76.14
Hawke's Bay/Gisborne	29.33	31.50	33.75	37.38	73.20	72.65	74.92	77.33
Taranaki	29.33	30.66	32.00	33.33	70.00	70.00	68.33	68.33
Manawatu-Whanganui	27.50	30.66	31.00	32.38	73.33	75.00	76.00	82.00
Wellington	26.50	29.00	34.66	34.00	65.00	67.50	70.00	73.14
Tasman	31.50	33.50	35.50	35.50	76.50	76.50	76.50	76.50
Nelson	26.25	34.25	34.66	35.33	75.50	86.66	75.50	75.50
Marlborough	33.16	34.16	36.16	38.87	65.66	67.00	70.33	74.00
Canterbury	27.71	31.20	33.63	36.33	72.50	72.24	71.72	73.58
Otago	28.87	32.37	36.06	37.22	71.13	73.63	75.38	79.91
Southland	28.00	32.50	33.25	38.33	55.00	72.50	70.88	72.50

# Commercial Electricians

Region	Commercial Electricians							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 year	3 years	6 years	8 years +
Northland	23.00	27.50	32.30	33.50	57.30	65.00	67.30	68.4
Auckland	31.30	34.90	37.90	39.90	74.30	76.00	79.9	81.70
Waikato	25.40	29.5	31.6	33.5	61.0	69.3	72.5	76.1
Bay of Plenty	27.60	29.80	33.00	33.50	68.70	69.70	72.50	73.00
Taranaki	28.60	30.00	31.00	32.00	68.30	68.30	70.00	70.00
Manawatu-Whanganui	27.00	32.30	33.30	34.10	72.50	73.70	75.70	78.00
Wellington	26.30	29.70	32.30	34.30	69.30	70.50	70.80	69.50
Tasman	30.50	32.50	34.50	36.00	75.00	75.00	75.00	75.00
Nelson	27.00	31.20	33.70	34.75	72.00	72.00	72.00	73.00
Marlborough	31.85	34.10	36.10	38.50	63.25	67.00	70.30	70.40
Canterbury	28.70	30.20	32.30	33.70	68.80	70.10	70.10	71.60
Otago	27.30	31.10	33.50	33.80	68.80	70.10	75.10	76.20
Southland	29.70	32.60	32.80	35.20	70.00	73.70	74.60	75.00

# Appliance Electricians

Region	Appliance Electricians							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 year	3 years	6 years	8 years +
Northland	NED	27.50	29.00	29.00	NED	62.50	60.00	60.0
Auckland	21.83	25.83	28.00	30.90	50.75	54.33	63.0	75.00
Waikato	23.20	28.1	29.3	30.2	60.8	68.4	72.3	67.0
Hawke's Bay	NED	20.00	NED	32.00	NED	55.00	NED	90.00
Manawatu-Whanganui	NED	24.64	29.10	31.50	NED	62.25	70.00	79.00
Tasman	18.50	23.00	NED	NED	NED	50.00	NED	NED
Canterbury	NED	24.67	26.67	31.75	NED	62.50	70.67	71.75
Otago	NED	28.00	28.00	25.50	NED	65.00	65.00	62.50
Southland	NED	26.60	30.25	28.50	NED	80.00	75.00	80.00

# Administration Staff

Region	Administration Staff			
	Hourly Rates			
	1 year	3 years	6 years	8 years +
Northland	21.25	24.00	26.00	27.00
Auckland	25.58	27.48	29.93	31.03
Waikato	20.16	23.70	26.5	29.8
Bay of Plenty	22.90	23.00	27.10	27.20
Hawke's Bay-Gisborne	23.40	24.80	28.14	31.00
Taranaki	21.33	23.16	26.50	26.50
Manawatu-Whanganui	21.15	22.50	28.75	31.25
Wellington	22.66	23.50	25.43	26.77
Nelson	21.80	24.75	27.00	27.00
Marlborough	20.16	23.70	26.50	28.90
West Coast	NED	NED	NED	NED
Canterbury	23.50	25.38	27.75	30.46
Otago	24.00	NED	NED	25.33
Southland	20.50	24.00	NED	27.00

# Overtime

Region	Overtime	
	Hours worked before overtime is paid	Hourly Rates
Northland	43.80	1.50
Auckland	43.62	1.40
Waikato	43.20	1.50
Bay of Plenty	44.50	1.50
Hawke's Bay	43.30	1.40
Taranaki	43.75	1.50
Manawatu-Whanganui	41.60	1.46
Wellington	44.75	1.50
Tasman	42.50	1.50
Nelson	43.00	1.50
Marlborough	42.20	1.40
West Coast	43.00	1.50
Canterbury	43.00	1.40
Otago	44.50	1.50
Southland	41.62	1.47

# Mileage

Region	Mileage	
	Cents per KM	Flat charge rate
Northland	93.00	15.00
Auckland	98.00	32.23
Waikato	103.00	20.08
Bay of Plenty	94.00	21.83
Hawke's Bay-Gisborne	107.00	21.66
Taranaki	99.00	15.00
Manawatu-Whanganui	118.00	21.71
Wellington	92.00	24.30
Nelson	118.00	NED
Marlborough	115.00	12.50
West Coast	NED	NED
Canterbury	98.00	26.58
Otago	118.00	22.00
Southland	119.00	19.16

# Inspectors

Region	Inspectors
	Hourly Rates
Northland	NED.
Auckland	46.53
Waikato	47.41
Bay of Plenty	44.82
Hawke's Bay	59.00
Taranaki	NED.
Manawatu-Whanganui	52.30
Wellington	55.00
Tasman	NED.
Nelson	53.66
Marlborough	54.08
West Coast	NED.
Canterbury	49.50
Otago	51.16

# Apprentices

Region	Apprentices								Average Hours worked per week			
	Hourly Rates				Charge Out Rates				1 year	2 years	3 years	4 years +
	1 year	2 years	3 years	4 Years	1 year	2 years	3 years	4 years +				
Northland	16.90	19.30	22.00	24.30	36.60	39.00	51.60	56.60	40.60	37.60	41.30	41.30
Auckland	17.40	19.30	21.70	23.80	41.20	44.40	51.10	57.60	41.00	40.80	40.5	41.10
Waikato	17.90	19.80	21.90	25.50	41.30	47.70	53.20	59.60	41.10	39.90	40.80	41.00
Bay of Plenty	19.40	20.10	23.70	25.00	44.00	52.60	59.20	65.00	41.10	40.80	40.50	41.10
Hawke's Bay	16.90	19.30	22.00	24.30	41.20	44.40	51.10	57.60	42.50	42.30	40.50	41.60
Taranaki	16.75	18.25	21.90	23.80	41.30	48.00	53.20	59.60	42.00	43.50	42.70	41.90
Manawatu-Whanganui	18.50	20.50	22.50	25.00	50.60	54.70	57.10	62.40	40.70	41.00	41.00	41.00
Wellington	18.30	19.40	21.90	24.10	44.00	52.60	56.40	65.00	41.10	40.80	40.50	41.10
Nelson	19.12	20.80	24.20	26.00	52.20	56.50	59.00	64.50	41.20	42.00	42.00	42.00
Marlborough	19.50	21.50	23.50	26.00	53.00	55.00	55.00	55.00	40.70	41.00	41.00	41.00
Canterbury	17.90	20.50	22.00	24.80	42.70	45.00	55.00	66.00	41.60	42.00	42.00	42.00
Otago	17.00	21.20	22.00	24.20	45.00	50.00	60.50	67.00	41.00	43.00	42.00	42.00