

ANNUAL



WAGE

AND

SALARY

SURVEY

July 2021

Please note the results of the survey are average rates compiled from each region. This does not represent the opinion of Master Electricians and should be used as a guide only.

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When there has not been enough data an average has been calculated between regions with minimal data – these regions have been stated.

Domestic Electricians

Region	Domestic Electricians							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 year	3 years	6 years	8 years +
Northland	30.00	32.00	33.50	35.00	60.00	65.00	65.00	74.0
Auckland	35.40	36.00	39.21	43.40	70.20	73.00	74.3	78.10
Waikato	28.00	30.0	32.0	34.6	67.8	72.3	74.0	76.9
Bay of Plenty	28.00	30.00	33.50	35.73	71.10	74.30	76.40	74.60
Hawke's Bay	28.10	31.10	33.00	34.00	64.50	71.40	73.00	75.40
Taranaki	28.00	30.20	32.60	34.60	69.10	72.80	73.20	73.70
Manawatu-Whanganui	27.80	30.10	31.40	32.80	67.80	68.00	76.00	77.60
Wellington	28.10	31.50	33.80	36.40	70.00	74.80	75.20	75.50
Tasman	32.00	33.00	34.00	36.00	72.00	72.00	75.00	75.00
Nelson	27.75	32.00	37.00	42.75	75.00	75.80	82.65	82.90
Marlborough	29.50	32.75	40.00	42.25	75.60	76.75	76.75	76.75
Canterbury	24.05	31.00	33.40	34.90	68.60	72.40	72.60	73.80
Otago	29.30	32.20	34.90	36.20	65.50	70.00	71.60	72.50
Southland	29.00	33.00	34.80	36.80	66.10	72.64	72.75	74.00

Industrial Electricians

Region	Industrial Electricians							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 year	3 years	6 years	8 years +
Northland	30.00	32.00	36.00	37.50	70.00	70.00	71.25	71.6
Auckland	31.40	34.90	36.90	40.59	77.10	78.60	83.3	86.40
Waikato	30.00	33.2	38.5	40.3	72.9	79.1	82.7	84.3
Bay of Plenty	31.40	33.90	35.80	38.30	77.80	78.37	80.00	80.71
Hawke's Bay/Gisborne	31.40	33.00	35.00	37.60	79.40	79.40	79.40	79.40
Taranaki	24.00	28.10	33.72	37.32	70.20	72.40	85.00	85.00
Manawatu-Whanganui	30.60	31.00	32.60	36.40	73.00	75.00	80.30	80.50
Wellington	29.37	30.90	35.71	39.52	72.83	73.50	76.00	79.70
Nelson/Tasman/Marlborough	29.50	34.00	34.60	35.00	72.88	73.00	73.77	77.40
Canterbury	29.65	32.46	35.50	37.28	73.40	75.50	77.53	77.80
Otago	30.42	33.20	35.85	37.27	70.25	71.25	73.25	77.50
Southland	27.70	31.40	34.00	37.60	65.30	73.00	73.70	75.30

Commercial Electricians

Region	Commercial Electricians							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 year	3 years	6 years	8 years +
Northland	30.75	33.20	34.80	36.33	68.10	69.10	72.10	72.9
Auckland	31.32	34.31	36.57	40.12	NED	75.00	75.0	75.00
Waikato	29.31	31.9	34.5	36.8	69.3	74.7	77.5	79.3
Bay of Plenty	27.83	31.00	34.41	36.25	70.22	74.33	75.22	75.77
Taranaki	26.40	29.60	34.00	36.60	66.00	73.60	75.20	75.60
Manawatu-Whanganui	27.33	28.35	32.16	33.50	71.00	71.66	73.75	74.28
Wellington	27.94	31.02	33.32	38.98	72.68	75.40	76.38	76.88
Canterbury	28.92	31.59	34.00	35.29	71.43	73.93	74.76	74.40
Otago/Southland	29.50	31.88	34.99	36.78	67.40	71.00	73.90	72.70

Appliance Electricians

Region	Appliance Electricians							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 year	3 years	6 years	8 years +
Auckland/Northland	28.23	31.41	34.80	37.88	64.76	69.58	75.2	79.75
Waikato	25.66	28.0	29.8	33.6	55.0	61.3	68.0	72.8
Wellington	25.00	26.00	30.50	37.50	65.66	65.50	67.00	79.60
Canterbury	27.00	28.00	31.83	35.61	61.50	69.00	72.50	75.50
Otago/Southland	33.00	34.00	34.30	34.60	53.50	60.25	68.00	68.90

Administration Staff

Region	Administration Staff			
	Hourly Rates			
	1 year	3 years	6 years	8 years +
Northland	24.20	25.60	29.25	30.12
Auckland	25.18	27.61	31.15	31.99
Waikato	22.10	25.0	26.9	29.3
Bay of Plenty	23.71	25.44	30.80	33.25
Hawke's Bay/Gisborne	24.50	27.00	28.00	31.60
Taranaki	22.00	23.91	25.80	29.30
Manawatu-Whanganui	22.58	24.07	25.80	28.25
Wellington	24.45	26.31	28.33	30.10
Nelson/Tasman/Marlborough	23.25	25.37	27.62	27.81
Canterbury	24.28	25.77	28.66	31.05
Otago	23.98	25.42	28.60	29.90
Southland	22.10	24.90	28.50	28.90

Overtime

Region	Overtime	
	Hours worked before overtime is paid	Hourly increase Rates
Northland	45.00	1.50
Auckland	42.60	1.50
Waikato	43.61	1.50
Bay of Plenty	41.80	1.50
Hawke's Bay	42.50	1.50
Taranaki	42.10	1.50
Manawatu-Whanganui	41.72	1.50
Wellington	42.40	1.50
Tasman	45.00	1.50
Nelson	43.00	1.50
Marlborough	45.00	1.50
West Coast	42.50	1.50
Canterbury	42.93	1.50
Otago	40.66	1.50
Southland	40.00	1.50

Mileage

Region	Mileage Charge out rate	
	Cents per KM	Flat charge rate
Northland	1.00	25.00
Auckland	1.12	30.62
Waikato	1.25	19.56
Bay of Plenty	1.08	21.00
Hawke's Bay-Gisborne	1.10	20.56
Taranaki	1.13	14.22
Manawatu-Whanganui	1.28	21.53
Wellington	1.12	30.73
Nelson/Marlborough/Tasman	1.01	15.60
Canterbury	1.02	25.90
Otago	1.16	23.20
Southland	1.14	19.50

Inspectors

Region	Inspectors
	Hourly Rates
Northland	NED.
Auckland	46.53
Waikato	47.41
Bay of Plenty	44.82
Hawke's Bay	59.00
Taranaki	NED.
Manawatu/Whanganui	52.30
Wellington	55.00
Tasman	NED.
Nelson	53.66
Marlborough	54.08
West Coast	NED.
Canterbury	49.50
Otago	51.16

Apprentices

Region	Apprentices											
	Hourly Rates				Charge Out Rates				Average Hours worked per week			
	1 year	2 years	3 years	4 Years	1 yea	2 years	3 years	4 years +	1 yea	2 years	3 years	4 years +
Northland	20.36	22.12	24.50	26.57	37.77	44.11	53.88	61.2	39.44	38.55	40.55	41.6
Auckland	20.63	21.31	23.95	26.11	44.33	47.88	54.6	61.32	41.71	42.00	42.6	42.48
Waikato	19.26	21.5	23.8	25.4	45.8	51.4	57.8	62.6	42.6	42.8	43.1	43.2
Bay of Plenty	19.44	21.66	23.50	24.85	49.68	53.33	59.16	67.50	41.20	42.08	42.08	42.14
Hawke's Bay	21.20	23.00	26.00	28.00	52.40	58.00	60.50	63.40	41.50	41.87	41.87	41.87
Taranaki	18.75	20.52	22.77	23.60	46.60	52.29	54.97	61.25	40.81	41.55	41.55	41.75
Manawatu-Whanganui	19.31	21.25	22.57	27.67	45.28	45.00	54.00	66.25	39.66	40.00	40.00	40.00
Wellington	19.26	20.23	22.56	25.40	46.28	52.62	56.94	66.21	40.42	40.37	40.66	41.50
Nelson/Marlborough/Tasman	21.08	22.80	25.30	26.78	45.88	52.21	54.72	61.33	40.89	40.91	41.10	41.75
Canterbury	19.53	22.46	23.85	25.58	45.56	47.84	55.76	59.29	40.21	41.50	41.80	42.10
Otago/Southland	18.65	21.25	24.62	26.25	46.83	46.20	58.80	63.00	40.00	40.00	40.00	40.41

Data and Security

Region	Data and Security							
	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years +	1 year	3 years	6 years	8 years +
Northland/ Auckland	32.00	35.76	40.08	40.90	73.76	77.03	82.8	81.71
Wellington	22.10	32.50	NED	35.79	62.50	73.30	NED	76.42
Canterbury	29.66	30.83	34.66	35.85	71.60	74.00	82.00	76.71
Otago	29.50	31.62	33.12	34.12	74.25	74.90	75.00	75.75