



# ANNUAL WAGE AND SALARY SURVEY

JULY 2022

Please note the results of the survey are average rates compiled from each region. This does not represent the opinion of Master Electricians and should be used as a guide only.

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When there has not been enough data an average has been calculated between regions with minimal data – these regions have been stated.

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# QUALIFIED DOMESTIC ELECTRICIAN

Region	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years+	1 year	3 years	6 years	8 years+
Northland	\$32	\$32	\$36	\$38	\$73	\$80	\$83	\$83
Auckland	\$33	\$37	\$41	\$42	\$82	\$84	\$86	\$87
Waikato	\$31	\$34	\$36	\$38	\$80	\$82	\$84	\$84
Bay of Plenty	\$34	\$37	\$40	\$44	\$76	\$79	\$81	\$81
Hawkes Bay	\$34	\$36	\$37	\$38	\$82	\$82	\$82	\$82
Gisborne	-	-	\$36	-	-	-	\$80	-
Taranaki	\$30	\$33	\$35	\$36	\$72	\$74	\$76	\$79
Manawatu-Whanganui	\$28	\$33	\$35	\$38	\$74	\$79	\$80	\$81
Wellington	\$33	\$36	\$39	\$42	\$79	\$82	\$84	\$85
Tasman	\$32	\$36	\$37	\$37	\$75	\$77	\$79	\$79
Nelson	\$30	\$35	\$38	\$38	\$70	\$73	\$78	\$77
Marlborough	\$31	\$32	\$35	\$36	\$73	\$81	\$82	\$81
West Coast	\$34	\$37	\$38	\$41	\$77	\$78	\$79	\$80
Canterbury	\$30	\$34	\$36	\$37	\$71	\$76	\$77	\$77
Otago	\$34	\$33	\$37	\$38	\$73	\$73	\$74	\$75
Southland	\$38	\$36	\$42	\$42	\$68	\$74	\$75	\$75

# QUALIFIED COMMERCIAL ELECTRICIAN

Region	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years+	1 year	3 years	6 years	8 years+
Northland	\$32	\$35	\$34	\$36	\$75	\$77	\$78	\$77
Auckland	\$35	\$39	\$42	\$44	\$83	\$85	\$86	\$86
Waikato	\$34	\$37	\$39	\$42	\$85	\$86	\$87	\$87
Bay of Plenty	\$36	\$39	\$41	\$45	\$71	\$79	\$81	\$81
Hawkes Bay	\$35	\$36	\$37	\$39	\$82	\$82	\$82	\$82
Gisborne	-	-	\$36	-	-	-	\$80	-
Taranaki	\$30	\$33	\$35	\$35	\$75	\$75	\$77	\$78
Manawatu-Whanganui	\$31	\$34	\$36	\$40	\$78	\$82	\$84	\$83
Wellington	\$31	\$34	\$38	\$38	\$78	\$82	\$83	\$83
Tasman	\$35	\$36	\$36	\$27	\$80	\$79	\$80	\$77
Nelson	\$40	\$43	\$49	\$48	\$75	\$77	\$80	\$78
Marlborough	\$34	\$36	\$38	\$38	\$79	\$81	\$83	\$84
West Coast	\$34	\$37	\$38	\$40	\$80	\$81	\$80	\$81
Canterbury	\$30	\$33	\$35	\$37	\$73	\$77	\$78	\$78
Otago	\$32	\$35	\$38	\$43	\$76	\$77	\$79	\$79
Southland	\$26	\$32	\$38	\$39	\$78	\$78	\$79	\$74

# QUALIFIED INDUSTRIAL ELECTRICIAN

Region	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years+	1 year	3 years	6 years	8 years+
Northland	\$40	\$37	\$39	\$40	\$73	\$77	\$78	\$83
Auckland	\$31	\$36	\$40	\$42	\$82	\$84	\$88	\$89
Waikato	\$35	\$39	\$42	\$44	\$86	\$90	\$88	\$88
Bay of Plenty	\$37	\$40	\$42	\$42	\$79	\$80	\$82	\$83
Hawkes Bay	\$35	\$36	\$37	\$41	\$85	\$85	\$85	\$85
Gisborne	-	-	-	-	-	-	-	-
Taranaki	\$30	\$33	\$35	\$38	\$75	\$75	\$77	\$79
Manawatu-Whanganui	\$34	\$35	\$37	\$37	\$93	\$97	\$97	\$97
Wellington	\$33	\$36	\$37	\$37	\$86	\$88	\$87	\$87
Tasman	\$35	\$36	-	\$18	\$80	\$78	-	\$79
Nelson	\$32	\$34	\$37	\$40	\$80	\$80	\$80	\$80
Marlborough	\$30	\$38	\$39	\$41	\$83	\$83	\$85	\$84
West Coast	\$35	\$37	\$39	\$40	\$82	\$83	\$84	\$85
Canterbury	\$32	\$35	\$38	\$39	\$74	\$79	\$77	\$77
Otago	\$34	\$37	\$39	\$42	\$78	\$78	\$78	\$80
Southland	\$39	\$43	\$44	\$42	\$81	\$82	\$81	\$79

# DATA & SECURITY ELECTRICIAN

Region	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years+	1 year	3 years	6 years	8 years+
Northland	\$28	\$33	\$34	\$36	\$70	\$70	\$70	\$70
Auckland	\$37	\$41	\$44	\$47	\$87	\$89	\$92	\$90
Waikato	\$30	\$32	\$34	\$38	\$85	\$85	\$85	\$93
Bay of Plenty	\$35	\$40	\$45	\$45	\$80	\$75	\$75	\$78
Hawkes Bay	\$34	\$34	\$35	\$37	\$84	\$84	\$84	\$84
Gisborne	-	-	-	-	-	-	-	-
Taranaki	\$26	\$28	\$29	\$32	\$80	\$80	\$80	\$80
Manawatu-Whanganui	\$32	\$34	\$35	\$38	\$72	\$76	\$81	\$82
Wellington	\$30	\$31	\$35	\$32	\$75	\$73	\$75	\$76
Tasman	-	-	-	-	-	-	-	-
Nelson	-	-	-	-	-	-	-	-
Marlborough	\$30	\$35	\$38	\$40	\$85	\$85	\$85	\$85
West Coast	-	-	-	-	-	-	-	-
Canterbury	\$25	\$34	\$35	\$36	\$76	\$80	\$80	\$80
Otago	\$31	\$33	\$35	\$37	\$79	\$80	\$80	\$80
Southland	-	-	\$37	\$38	-	-	\$80	\$80

# APPLIANCE ELECTRICIAN

Region	Hourly Rates				Charge Out Rates			
	1 year	3 years	6 years	8 years+	1 year	3 years	6 years	8 years+
Northland	-	-	\$34	\$36	-	-	\$75	\$75
Auckland	\$17	\$19	\$22	\$31	\$53	\$53	\$57	\$75
Waikato	\$30	\$32	\$35	\$39	\$78	\$78	\$78	\$85
Bay of Plenty	\$25	\$28	\$30	\$35	\$85	\$85	\$78	\$83
Hawkes Bay	\$34	\$36	\$40	\$40	\$91	\$91	\$91	\$90
Gisborne	-	-	-	-	-	-	-	-
Taranaki	\$20	\$23	\$24	\$28	\$54	\$54	\$54	\$65
Manawatu-Whanganui	\$33	\$34	\$34	\$36	\$83	\$83	\$83	\$83
Wellington	\$30	\$32	\$32	\$34	\$75	\$75	\$68	\$75
Tasman	-	-	-	-	-	-	-	-
Nelson	\$32	\$32	\$36	\$36	\$80	\$80	\$80	\$80
Marlborough	\$30	\$32	\$35	\$37	\$90	\$90	\$90	\$83
West Coast	-	-	-	-	-	-	-	-
Canterbury	-	-	-	-	-	-	-	-
Otago	\$29	\$32	\$34	\$35	\$74	\$74	\$74	\$74
Southland	-	-	-	\$35	-	-	-	\$69

# APPRENTICE ELECTRICIAN

Region	Hourly Rates				Charge Out Rates			
	1 year	2 years	3 years	4 years	1 year	2 years	3 years	4 years
Northland	\$21	\$24	\$26	\$28	\$44	\$48	\$52	\$61
Auckland	\$21	\$23	\$25	\$28	\$48	\$52	\$59	\$63
Waikato	\$22	\$24	\$27	\$29	\$50	\$55	\$60	\$65
Bay of Plenty	\$21	\$23	\$24	\$27	\$47	\$53	\$59	\$64
Hawkes Bay	\$23	\$25	\$28	\$30	\$58	\$60	\$64	\$69
Gisborne	\$23	\$26	-	-	\$45	\$60	-	-
Taranaki	\$21	\$23	\$25	\$26	\$50	\$54	\$57	\$61
Manawatu-Whanganui	\$22	\$24	\$27	\$29	\$54	\$58	\$62	\$65
Wellington	\$21	\$24	\$26	\$27	\$53	\$59	\$62	\$67
Tasman	\$26	\$29	\$29	\$31	\$53	\$65	\$52	\$75
Nelson	\$22	\$25	\$25	\$28	\$54	\$60	\$62	\$64
Marlborough	\$23	\$25	\$27	\$29	\$48	\$53	\$61	\$67
West Coast	\$23	\$25	\$27	\$30	\$60	\$63	\$65	\$68
Canterbury	\$22	\$24	\$28	\$29	\$49	\$53	\$58	\$62
Otago	\$23	\$24	\$27	\$30	\$51	\$54	\$57	\$61
Southland	\$21	\$24	\$24	\$25	\$50	\$58	\$63	\$68

# ESTIMATOR

Region	Hourly Rate			
	1 year	3 years	6 years	8 years+
Northland	-	-	-	\$55
Auckland	\$38	\$43	\$43	\$53
Waikato	\$34	\$39	\$38	\$42
Bay of Plenty	-	\$40	-	\$42
Hawkes Bay	\$37	\$41	\$43	\$43
Taranaki	\$29	\$43	\$49	\$67
Manawatu-Whanganui	-	-	-	\$26
Wellington	\$27	\$35	\$38	\$31
Nelson	-	-	\$45	\$47
Marlborough	-	-	-	\$45
West Coast	\$30	\$35	\$35	\$40
Canterbury	\$31	\$39	\$40	\$43
Otago	\$37	\$38	\$40	\$41
Southland	-	\$38	\$45	\$52

# OVERTIME

Region	Total number of hours worked in a week before overtime is paid	Increase in wage when overtime is paid
Northland	40-45	50% time and a half 37.5% no increase 12.5% time and a quarter/third
Auckland	40-50	75% time and a half 17% no increase 7% time and a quarter/third
Waikato	40-50	85% time and a half 9% no increase 6% time and a quarter/third
Bay of Plenty	40-45	70% time and a half 22% no increase 8% time and a quarter/third
Hawkes Bay	40-45	88% time and a half 12% no increase
Gisborne	40	100% no increase
Taranaki	40-45	80% time and a half 20% no increase
Manawatu-Whanganui	40-45	67% time and a half 27% no increase 7% time and a quarter/third
Wellington	40-50	76% time and a half 18% no increase
Tasman	40-45	50% time and a half 50% no increase
Nelson	40-45	80% time and a half 20% no increase
Marlborough	40-45	70% time and a half 10% no increase 20% time and a quarter/third
West Coast	40-42	80% time and a half 20% no increase
Canterbury	40-50	80% time and a half 10% no increase 10% time and a quarter/third
Otago	40-45	64% time and a half 27% no increase 9% time and a quarter/third
Southland	40-45	88% time and a half 12% no increase

# SUB CONTRACTOR

Region	Hourly Rate			
	1 year	3 years	6 years	8 years+
Northland	\$50	\$55	\$60	\$58
Auckland	\$52	\$57	\$61	\$61
Waikato	\$56	\$57	\$61	\$61
Bay of Plenty	\$50	\$57	\$59	\$59
Hawkes Bay	\$63	\$63	\$62	\$67
Taranaki	\$58	\$63	\$66	\$69
Manawatu-Whanganui	-	-	-	\$86
Wellington	\$48	\$51	\$57	\$60
Tasman	\$50	\$58	-	\$70
Nelson	\$50	\$55	\$58	\$58
Marlborough	\$55	\$58	\$55	\$61
West Coast	-	\$60	\$65	\$65
Canterbury	\$51	\$52	\$56	\$60
Otago	\$54	\$56	\$58	\$64
Southland	\$50	\$55	\$65	\$70

# ADMIN STAFF

Region	Hourly Rate			
	1 year	3 years	6 years	8 years+
Northland	\$23	\$26	\$25	\$34
Auckland	\$26	\$30	\$32	\$38
Waikato	\$24	\$28	\$32	\$34
Bay of Plenty	\$25	\$28	\$30	\$33
Hawkes Bay	\$26	\$28	\$31	\$31
Taranaki	\$25	\$27	\$29	\$30
Manawatu-Whanganui	\$25	\$27	\$30	\$31
Wellington	\$28	\$29	\$33	\$33
Tasman	\$30	\$30	\$31	\$30
Nelson	\$29	\$28	\$30	\$33
Marlborough	\$25	\$27	\$29	\$30
West Coast	\$24	\$26	\$27	\$28
Canterbury	\$25	\$28	\$30	\$33
Otago	\$25	\$26	\$29	\$30
Southland	-	\$25	\$30	\$34

# MILEAGE

Region	\$ Per KM	Flat Rate
Northland	\$1.25	\$25
Auckland	\$1.25	\$35
Waikato	\$1.20	\$25
Bay of Plenty	\$1.15	\$24
Hawkes Bay	\$1.15	\$25
Gisborne	\$1.55	\$25
Taranaki	\$1.30	\$17
Manawatu-Whanganui	\$1.15	\$25
Wellington	\$1.20	\$30
Tasman	\$1.15	\$20
Nelson	\$1.30	\$15
Marlborough	\$1.25	\$14
West Coast	\$1.20	\$27
Canterbury	\$1.15	\$27
Otago	\$1.17	\$28
Southland	\$1.30	\$22